

Certificate Number: US01086
Expiration Date: 12 February 2027
Renewal required by date above



Disability:IN
Hereby Recognizes:

E.M.M.A. International Consulting Group

As a Certified Disability-Owned Business Enterprise™
(DOBE)

A handwritten signature in black ink, appearing to read "Jill Houghton".

Jill Houghton
President & CEO

